





- measures not only for pollution prevention, but also for protection of the environment from any form of pollution;
- strengthening of emergency prevention and emergency preparedness and response;
- attention to both the environmental aspects under our direct control such as air emissions, waste water discharges, waste generation and disposal, noise level and energy consumption and those our organization can indirectly influence, for example the environmental aspects of suppliers, thus identifying the life cycle stages of our products and evaluating the environmental impacts which might be generated;
- communication of the Policy also to external suppliers;
- assessing measures to reduce energy use and consumption, whilst defining objectives and targets with reference to the best available techniques of the chemical industry;
- determining, providing and maintaining available the resources needed to achieve the intended results;
- assigning and supporting responsibilities and authorities, keeping the competence of all employees up-to-date, especially of the personnel performing work that affects quality, environment, safety and energy consumption;
- communicating Quality, Safety, Environmental and Energy performance to all employees and to the personnel working within the site as well as encouraging the personnel to apply any of the approved good practices;
- increasing the energy efficiency in processes by constantly monitoring energy use and consumption, implementing improvement measures and taking into account the estimated energy demand of machinery when purchasing new equipment or designing a new manufacturing process.

BAERLOCHER ITALIA S.p.A. believes employee contribution to be essential in achieving the organization's objectives and maintaining high performance standards, thus we promote people involvement and participation.

BAERLOCHER ITALIA S.p.A. has established and certified its Quality Management System according to the standard UNI EN ISO 9001:2015 "Quality management systems. Requirements" and its Environmental Management System according to the standard UNI EN ISO 14001:2015 "Environmental management systems. Requirements with guidance for use."

In addition, it has integrated its Management System with the reference framework of the standards UNI 10617:2009 "Plants in risk of major accidents. Safety management systems. Terminology and essential requirements" on Safety and UNI EN ISO 45001:2018 "Occupational health and safety management systems. Requirements with guidance for use" on Occupational Health.

BAERLOCHER ITALIA S.p.A. is committed to respecting the principles of SA 8000 concerning Social Accountability and has adopted the Code of Ethics and the Code of Conduct part of Baerlocher Group "Global Compliance Management System".



Baerlocher Italia S.p.A.

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